NC StATE UNIVERSITY - T	hree-Year Rolling Holiday Calendar		
Holiday	Approved 2021	Approved 2022	Approved 2023
New Year's Day	Fri Jan 1	Sat Jan 1 (Observed Fri Dec 31, 2021)	Sun Jan 1 (Observed Mon Jan 2, 2023)
Martin Luther King Jr. Day	Mon Jan 18	Mon Jan 17	Mon Jan 16
Memorial Day	Mon May 31	Mon May 30	Mon May 29
Independence Day	Mon Jul 5	Mon Jul 4	Tues Jul 4
Labor Day	Mon Sept 6	Mon Sept 5	Mon Sept 4
Thanksgiving Day	Thur Nov 25	Thur Nov 24	Thurs Nov 23
Day After Thanksgiving	Fri Nov 26	Fri Nov 25	Fri Nov 24
Winter Break	Fri Dec 24	Fri Dec 23	Fri Dec 22
Winter Break	Mon Dec 27	Mon Dec 26	Mon Dec 25
Winter Break	Tues Dec 28	Tues Dec 27	Tues Dec 26
Winter Break	Wed Dec 29	Wed Dec 28	Wed Dec 27
Winter Break	Thur Dec 30	Thur Dec 29	Thur Dec 28
Winter Break	Fri Dec 31	Fri Dec 30	Fri Dec 29
University Reopen Date After Winter Break	Mon Jan 3, 2022	Tues Jan 3, 2023	Tues Jan 2, 2024

## Color Key:

Holidays	Univ Closed: Employee to Use Leave	University Reopen Date After Winter Break

## Important Information About NC State's University Holiday Calendar:

- The State of North Carolina authorizes 12 paid holidays each year, three of which must fall at Christmas.
- The campuses of the UNC System observe the same number of holidays as those provided to other state agencies. However, each campus sets its own specific holiday schedule based on institutional needs.
- Some employees will be required to work on holidays to meet operational needs of the university. See http://wolftime.hr.ncsu.edu/
- Employees may ask to take leave for major religuous observances. Supervisors must arrange work schedules so that employees can take leave if it does not create an emergency situation in the department.
- In accordance with G.S. 126-4(5), NC State University will observe a holiday in recognition of Veteran's Day on the following alternate dates: 12/27/2021, 12/27/2023, 12/27/2023
- The university will be closed during the weekends that fall during the winter break

Questions concerning the University Holiday Calendar should be directed to the Office of the Associate Vice Chancellor for Human Resources at 919-515-3443