

August 1, 2008

MEMORANDUM

TO: EPA Employees

FROM: Chancellor James L. Oblinger

SUBJECT: Political Candidacy and Office-Holding -- Conflicts Review

University employees who are exempt from the State Personnel Act and who wish to run or hold any elective or appointive public office are subject to policies adopted by the Board of Governors. For many types of office, the policies require that before becoming a candidate or holding political office, the university employee must make disclosures and receive approvals on a prescribed schedule. Prospective candidates or office holders for some political offices must petition the Chancellor for approval months in advance, and failure to do so may result in a loss of university employment.

A copy of the Board policy regarding the limitation of political activities for EPA employees is linked from the NC State University's Policies, Rules, and Regulations (PRR) website at http://www.ncsu.edu/policies/employment/outside_employ/limitation_political_activities_epa.htm. The University of North Carolina system policies along with interpretive materials are located in the Policy Manual of the University of North Carolina, in section 300.5, located at <http://www.northcarolina.edu/content.php/legal/policymanual/contents.htm#ch300>. Advice concerning the interpretation and application of the policies may be obtained by calling the Office of Legal Affairs at (919) 515-3071.

JLO/dgh