

January 27, 2014

MEMORANDUM

TO: Deans, Directors, and Department Heads

FROM: Warwick Arden, Provost and Executive Vice Chancellor
Charles Leffler, Vice Chancellor for Finance & Business

SUBJECT: Update on Percentage of Additional Compensation that NC State Faculty and Other EPA Employees May Earn

As you may remember, a task force has been developing a new regulation on Additional Compensation Paid through the University that combines all types of additional compensation into one regulation. We believe that combining several existing regulations and clarifying the types of additional compensation will make it easier for employees and their supervisors to understand University procedures and restrictions on these payments.

We had initially considered an option presented by the task force to increase from 20% to 25% additional compensation that faculty (both 12- and 9-month) and other EPA employees may earn during their regular work period. However, we have concluded that the 20% limit is consistent with the practices of most of our peer institutions and that increasing the limit on additional compensation is not appropriate at this time.

Faculty and other EPA employees will still be eligible to earn additional compensation of 20%. The "33.33% of base pay" limit on summer salary for 9-month faculty has not changed in the new Regulation except that pay for summer instructional effort or other effort not paid from sponsored program funds is no longer restricted to 11.11% per monthly summer payment.

The PRR has been finalized, and is published as [*PRR 05.58.01: Additional Compensation Paid through the University*](#). Thank your for your input on this important regulation.

cc: W. Randolph Woodson
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